ARNG 85% DMOSQ Strategy

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Chief Training Division, NGB

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85% DMOSQ by 4QTR FY03

Two part strategy:

1. Non-Prior Service (NPS) recruiting   - IET

2. Prior Service (PS) recruiting - MOS Reclassification

Significant factors

- **Shift to 55% IET and 45 % MOS Reclassification**
- **Scrub MTOEs**
- **Refine and improve quota management**
- **Fully funded institutional training program**

- **Unit mobilizations draw on available TASS instructors and equipment**.

- **IET students are counted against end strength**

    9% IET (NPS)

    4% MOS Reclassification (PS)

    3% NCOES (PS)

    <u>84%</u> Available in units (currently 72% DMOSQ)

    100% assigned end strength

- **RC3 POIs transition to TATSC**

- **Legacy equipped units**

Enablers

- **IN-UNIT TATSC Program**
  - **Infantry**   **Transportation**
  - **Armor**   **Military Police**
- **Cross Component Resource Agreements**
  - **Resolve constraints**
  - **Meet course schedule (satisfy ARPRINT)**
- **TRADOC policy enforcement**
  - **TATSC - One RC year (IDT +ADT)**
  - **Proponent participation**
  - **Accreditation Standards**
- **DL Action - ARNG capability and support**
  - **Proponent effort**
  - **Training development**
- **Title XI workforce**
  - **Proponent Training Development Support**
  - **Accreditation support**
  - **Schoolhouse resource assistance**

Inhibitors

- **IET Training Base expansion at the expense of MOS Reclassification**

   Ordnance School has appropriate TASS MOB plan

- **Rescheduling and non-conducts**

- **2x ADT POIs**

- **Prior Service population to support recruiting goals**

- **FY02 Funding Level**

Transformation

1. Comprehensive review of all career management fields

> OES
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> NCOES
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> PLDC
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> MOS Consolidation

2. Staff allocation to support proponents
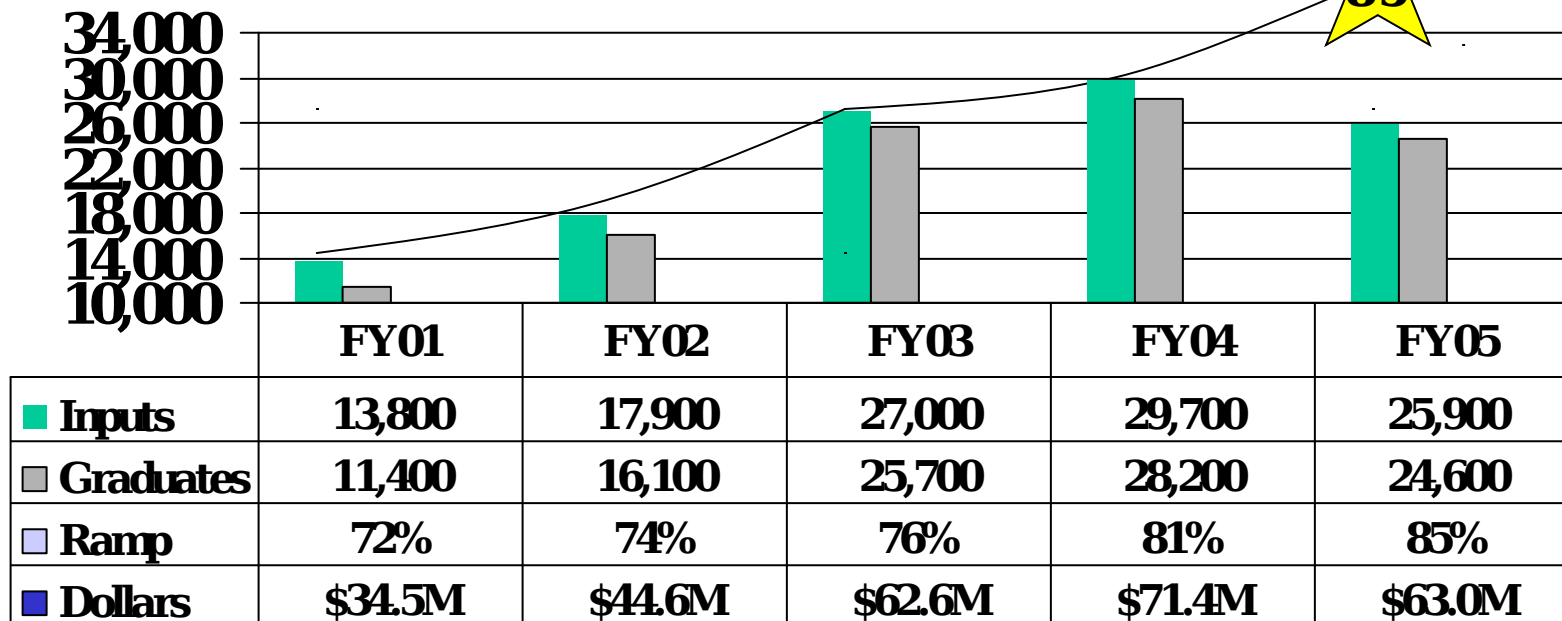
3. Training Developers in the proponent schools

4. Re-alignment of RC missions appropriate to historic capability

DMOSQ Goals and Challenges

	FY01	FY02	FY03	FY04	FY05
■ **Inputs**	13,800	17,900	27,000	29,700	25,900
□ **Graduates**	11,400	16,100	25,700	28,200	24,600
■ **Ramp**	72%	74%	76%	81%	85%
■ **Dollars**	$34.5M	$44.6M	$62.6M	$71.4M	$63.0M

- POTO/Units
  - ✓ Put soldiers in seats
  - ✓ DMOSQ Priority
  - ✓ Screen Prerequisites
  - ✓ Manage attrition

- TASS
  - ✓ Schedule full mission
  - ✓ Sell seats to units
  - ✓ Manning/Certification